

AGENDA

Annual Stockholders Meeting

Virtual (via Zoom)

June 1, 2021 12:00 p.m. - 1:00 p.m.

- I. Welcoming Remarks and Introductions
- II. Report on Mailing of Proxy Statement
- III. Declaration of Quorum
- IV. Proposal I: Election of Directors
- V. Results of Voting
- VI. Adjournment of Official Portion of Meeting
- VII. President's Remarks
- VIII. Question & Answer Session

Please refer to the Rules of Conduct included with this Agenda.



Rules of Conduct

Welcome to the Annual Stockholders' Meeting of A. M. Castle & Co (the "Annual Meeting"). In fairness to all participants and in the interest of an orderly and constructive meeting, the following rules of conduct will be enforced:

- 1. All attendees must have registered at https://zoom.us/meeting/register/tJwoce-srz0pHtJzqiTy46IlbzG5qpT3dulF prior to the meeting.
- 2. Our Company's Bylaws describe requirements for meetings of our stockholders and the Chair of the Annual Meeting will conduct the meeting consistent with those requirements.
- 3. The meeting will follow the schedule set forth on the Agenda.
- 4. Only stockholders of record as of May 7, 2021, or their duly authorized proxies are entitled to vote or to submit questions or comments while participating in the virtual Annual Meeting. To vote or submit questions, you will need to be logged in using the information with which you registered to participate in this meeting.
- 5. You need not vote at this meeting if you have already voted by proxy. If you wish to change your vote or revoke your proxy, or if you have not voted, please contact the Corporate Secretary prior to the closing of the polls as directed in the Zoom virtual meeting.
- 6. Only properly submitted proposals will be considered at this meeting. Under the Company's By-Laws, proposals meeting the requirements set forth in the Bylaws must have been submitted between March 2, 2021, and April 1, 2021 to be properly considered. Failure to have timely and properly submitted a proposal will cause it to be out of order and will bar it from consideration. Such proposals may be submitted in advance of the next annual meeting.
- 7. If a stockholder has a question or comment about one of the matters in the Agenda to be voted on by the stockholders at the Annual Meeting, such question or comment may be submitted as directed in the Zoom virtual meeting at or before the time the matters are before the Annual Meeting for consideration. We will answer questions on any matters in the Agenda to be voted on by the stockholders at the Annual Meeting before the voting is closed.
- 8. If you wish to be recognized or submit a vote or question, please contact the Corporate Secretary either by virtually raising your hand or sending a chat message to the meeting host. Please state your name, indicate whether you are a shareholder or a proxy holder and succinctly state your question or comment. At the discretion of the Chairperson, you may first be directed to a virtual breakout room to discuss in private.
- 9. Following adjournment of the formal business of the Annual Meeting, the Company's management will address appropriate general questions from stockholders regarding the Company's business. Such questions may be submitted by clicking the "Raise Hand" icon or by sending a Chat message to the meeting host. Please include your name in the message.
- 10. All questions and comments must be directed to the Chairperson.



- 11. To allow us to answer questions from as many stockholders as possible, we will limit each stockholder to two (2) questions. Questions should be succinct and cover only one topic per question. Questions from multiple stockholders on the same topic or that are otherwise related may be grouped, summarized and answered together.
- 12. Stockholder questions are welcome, but conducting the business set out in the Agenda for the benefit of all stockholders will be paramount. The Company does not intend to address questions that are, among other things:
 - irrelevant to the business of the Company or to the business of the Annual Meeting;
 - deal with tangentially related general economic, political, or other opinions or facts;
 - related to material non-public information of the Company or pending or threatened litigation;
 - repetitious statements already made by another stockholder;
 - derogatory references to individuals or that are otherwise in bad taste;
 - related to personal grievances or in furtherance of the stockholder's personal or business interests; or
 - out of order or not otherwise suitable for the conduct of the Annual Meeting as determined by the Chair or Corporate Secretary in their reasonable judgment.
- 13. Please permit each speaker to conclude his or her remarks without interruption. The Chairperson will stop (or mute) speakers when they are out of order.
- 14. If there are any matters of individual concern to a stockholder and not of general concern to all stockholders, or if a question posed was not otherwise answered, such matters may be raised separately after the Annual Meeting by contacting the Corporate Secretary at A.M. Castle & Co., 1420 Kensington Rd, Suite 220, Oak Brook, IL 60523 or at (847) 455-7111.
- 15. Recording of the Annual Meeting by attendees is prohibited.
- 16. Attendees who fail to comply with these Rules of Conduct risk being removed from the meeting.